

Code No: 763AM**JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY HYDERABAD****MBA III Semester Examinations, March/April - 2023****LEARNING AND DEVELOPMENT****Time: 3 Hours****Max.Marks:75**

- Note:** i) Question paper consists of Part A, Part B.
ii) Part A is compulsory, which carries 25 marks. In Part A, Answer all questions.
iii) In Part B, Answer any one question from each unit. Each question carries 10 marks and may have a, b as sub questions.

PART - A**(25 Marks)**

- 1.a) Explain the Learning Cycle. [5]
- b) Discuss the strategic training and development process. [5]
- c) What is e-learning and uses of technology in learning? [5]
- d) Brief on role of formal education in development. [5]
- e) What is team training and brief on its advantages? [5]

PART - B**(50 Marks)**

2. What is learning? Discuss the different types of learning theories with illustrations. [10]
- OR**
- 3.a) What is the meaning of instructional outcomes? Explain the instructional objectives learning outcomes. [5+5]
 - b) Describe the learning process with an example. [5+5]
4. What are the models of training? How can you design the training program? Explain. [10]
- OR**
5. How do you evaluate training effectiveness? Why is it important? Explain. [10]
- 6.a) Why Hands-On training is the key to maximizing job success? Explain. [5+5]
 - b) Describe the different technologies for training administration. [5+5]
- OR**
- 7.a) Explain the technology influence on training and learning. [5+5]
 - b) Examine different traditional methods of training. [5+5]
- 8.a) What is employee development? Why employee development is required? Elaborate. [5+5]
 - b) Explain the approaches to employee development. [5+5]
- OR**
9. What are the Management Development Programs (MDPs)? Explain the role of electronic MDPs. [10]

10. What is competency mapping in talent management? Explain the difference between talent management and competency management. [10]
- OR**
11. How do you train employees virtually? Explain the different types of virtual training activities. [10]

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